



Together, Towards a Bright Future for Saudi Youth

#### 20<sup>th</sup> Edition - August 2019

# TVTC Governor H.E. Dr. Al-Fahaid Visits SPSP Dammam



Technical and Vocational Training Corporation Governor H.E. Dr. Ahmed Al-Fahaid visited SPSP Dammam training centers (Maintenance & Operations Training Center and Construction and Drilling Training Center) and viewed SPSP's training programs, activities and plans.

H.E. Dr. Al-Fahaid was welcomed by SPSP CEO Mr. Bassam Al-Bokhari, Maintenance & Operations Training Center Director Mr. Saad Al-Shahrani, Construction & Drilling Training Center Director Mr. Ibrahim Al-Mugahwi and SPSP executives.

H.E. Dr. Al-Fahaid and Mr. Al-Bokhari discussed the training programs provided by SPSP and reviewed the improvements of these programs. They also discussed SPSP new engineering program ACT Eng. which is a program that develops engineers' knowledge and covers all engineering operations, maintenance, competencies and skills.

H.E visited the drilling platform control simulator and control room and was given a brief explanation of the components and methods of operation and control, the construction, scaffolding and crane operation training areas, as well as the ACT Eng. training center. He also visited the training workshops of the Maintenance & Operations Training Center, which included pipefitting, welding, mechanical, electrical and operation workshops.

Mr. Al-Bokhari expressed his thanks and appreciation to H.E. Dr. Al-Fahaid and the visitors. Mr. Al-Bokhari mentioned that the Technical and Vocational Training Corporation is a strong supporter of SPSP and its programs, stressing that TVTC's directives are always valuable to SPSP.

## HRDF Deputy Director General Dr. Al-Anazi Visits SPSP Dammam

Dr. Jumaa Al-Anazi, Deputy Director General for training support at Human Resources Development Fund and a member of SPSP Board of Trustees, visited the training centers of SPSP in Dammam (Maintenance & Operations Training Center and Construction & Drilling Training Center) and viewed SPSP's training programs, activities and plans.

Dr. Al-Anazi and Mr. Saad Al-Shahrani, Maintenance & Operations Training Center Director, discussed the training programs provided by SPSP and reviewed the improvements of these programs. Dr. Al-Anazi visited the drilling platform, and the construction scaffolding and crane operation training areas. Dr. Al-Anazi also visited the training workshops of the Maintenance & Operations Training Center in addition to the Academic Program classrooms. Mr. Al-Shahrani expressed his thanks and appreciation to Dr. Al-Anazi and HRDF for their support with helping SPSP achieve its goals.



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#### SPSP Participates in the Middle East Oil & Gas Show "MEOS 2019"



SPSP participated in the Middle East Oil & Gas Show 2019, which is an exhibition that serves all areas of the oil & gas industry Over the last 40 years it has established a solid reputation as a high-quality event with a unique quality of attendees. Attended by every oil producing state in the region, the exhibition attracts specialized businesses and some of the oil & gas industry's largest corporations.

A number of SPSP trainees, employees, and managers welcomed guests to their stand while SPSP trainees and graduates shared their personal training experience and development. Several VIP guest visited SPSP stand. Some of these guests include the Minister of Oil in the Kingdom of Bahrain H.H Sheikh Mohammed

bin Khalifa Al Khalifa, Deputy Prime Minister of Bahrain Sheikh Khalid bin Abdullah Al Khalifa, Vice President of Saudi Aramco's Procurement & Supply Chain Management Mohammad Al-Shammary, and the Vice President of the Northern Area Oil Operations Dawood Al-Dawood.

The exhibition, which was held in Bahrain from 18 to 21 March 2019, included more than 203 companies from 27 countries covering all fields of the oil and gas industry. It also included the main exhibitors of the GCC national oil and gas companies as well as international corporations, independent professional suppliers, and distributors from around the world.

#### SATORP President & CEO Visits SPSP

President & CEO of Saudi Aramco Total Refining and Petrochemical Company (SATORP) Mr. Sulaiman Ababtain visited SPSP training centers in Dammam. The visit aimed at strengthening the collaboration between both organizations in the field of training and empowering Saudization in the Oil & Gas Downstream field.

The visit started with a meeting with SPSP executives who gave a brief on SPSP services and its goals of meeting the needs of the Oil & Gas Industry and supporting the Saudization process in Saudi Arabia that will contribute to community and social growth. Accompanied by SPSP CEO, Mr. Bassam Al-Bokhari, Mr. Ababtain toured the classrooms and training workshops at the Construction & Drilling Training Center and the Maintenance & Operations Training Center.



SATORP and SPSP started their partnership earlier this year as SATORP became a primary sponsor for SPSP Accelerated Competency Transformation Program for Engineers. This partnership will provide the industry with well trained and competent young Saudi Nationals.

## SPSP Gains IRU & IOSH Accreditations

SPSP is moving towards their mission to prepare Saudi workforce to serve the energy sector. Recently SPSP gained two additional international accreditations, the World Road Transport Organization International Road Transport Union (IRU) to offer IRU Hydrocarbon Certification Program, and the accreditation of the Institution of Occupational Safety and Health (IOSH) to offer Safety courses.

IRU is a worldwide road transport organization and is the global industry association for road transport. IRU is an independent, international organization active in over 100 countries. IRU's core constituents are national transport associations and transport operators. IRU accreditation is a major step for SPSP towards providing training and licensing to hydrocarbon truck drivers working in Saudi Aramco sites and in Saudi Arabia in general.

IOSH is the largest membership organization for health and safety professionals in 130 countries. IOSH advises and trains health and safety professionals working in organizations of all shapes and sizes. Their focus is to support their members in creating workplaces that are safer, healthier and more sustainable. IOSH's accredited training courses provide valuable knowledge, skills and qualifications for their members and colleagues. IOSH accreditation is a primary step in providing professional excellence in workplace safety and health.

Gaining both IRU and IOSH accreditations are major steps for SPSP to develop the institute's capabilities and quality standards and meet the market demands.



#### SPSP Signs a Memo of Understanding with IFP for ACT Eng. Program

SPSP signed a memo of understanding to start ACT Eng. program to train and certify young Saudi engineers with IFP, a French institute which is a subsidiary of the IFP group that was created in 1975 to develop the skills of Oil & Gas professionals worldwide and to offer a wide range of training solutions in sectors as varied as exploration and production, refining, petrochemicals and services. The program will cover all engineering operations and maintenance competencies and skills. These training programs have IFP Training accreditation and are combined with SPSP technical seminars to address specific operations and processes, quality assurance, leadership experience and technical capabilities to provide hands-on training within SPSP premises in KSA.



#### SPSP and ADI Sign a Contract Renewal for Training Services

Saudi Petroleum Services Polytechnic renews its contract with Aberdeen Drilling International (ADI) that provides drilling training services for SPSP's Drilling courses at the Construction & Drilling Training Center in Dammam.

The contract was signed in a gathering that took place in Dammam, Saudi Arabia where SPSP was represented by CEO Mr. Bassam Al-Bokhari and ADI was represented by Mr. Andy MacDonald, General Manager, Saudi Arabia, in the presence of Mr. James Sutherland, the Managing Director of Aberdeen Drilling School.

Ongoing projects between SPSP and ADI include the two year diploma, drilling short courses and customized courses aimed at various roles within the drilling field.



# Middle East Logistics Institute and SPSP Sign a Memo of Understanding

Saudi Petroleum Services Polytechnic signed a memorandum of understanding with Middle East Logistics Institute (MELI) to provide training services and equipment for SPSP. SPSP launched a new course and certification for hydrocarbon truck driver licensing for contractors working in Saudi Aramco sites. The training and licensing will be conducted at SPSP Construction & Drilling Training Center in Dammam.

Middle East Logistics Institute was established in Dammam, Saudi Arabia in 2010 to develop and improve the awareness and logistics skills of young professionals, practitioners, managers and executives in the field of Logistics and Supply Chain Management offering a variety of educational and training programs.





# Al-Khafji Technical 2017 & 9-Month Program Award Ceremony



An award ceremony was held at SPSP Al-Khafji campus on July 2nd, 2019, to recognize Al-Khafji's high achievers and trainees with perfect attendance from the 2017 intake and 9-month program. The ceremony awarded a total of 77 trainees from various specialties.

After Qur'an recited, SPSP Khafji Center Director Eng. Abdulaziz Al-Anazi, gave his advice and guidance to all trainees by explaining how to contribute to the Kingdom's vision 2030 and work hard towards a better future for Saudi Arabia.

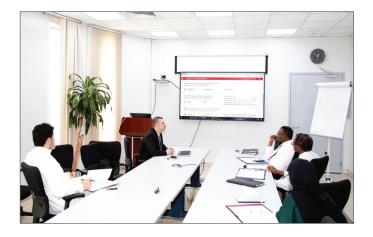
After awarded the trainees, all technical seniors welcomed the trainees to the stage to share their performance stories.

SPSP Finance Employees Complete FFAC and IFRS Certifications

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SPSP is constantly working towards improving and developing their employees' skills. Recently, SPSP finance employees completed two courses; the Foundational Financial Reporting Certificate (FFAC) which is accredited by the American Institute of Management Accountant (IMA) and the International Financial Reporting Standard Certificate (IFRS) which is accredited by the Association of Chartered Citified Accountant (ACCA).

FFAC is designed to provide a quality and valuable learning experience to those interested in strengthening their financial accounting skills and knowledge and in utilizing such skills and knowledge on the job. FFAC workshops focus on essential accounting and finance concepts to assist candidates, employees, and executives to be better equipped to make informed management decisions.



IFRS is designed to develop the employees' knowledge and understanding of International Financial Reporting Standards for success in today's global business world. Those who understand and can apply IFRS will enjoy expanded career opportunities around the world. Doing business internationally is a standard practice making it more important for accountants and other finance professionals to have a solid understanding of this core competency.

SPSP Financial Consultant, Mr. Abdulkareem Al-Atrash, delivered both courses in-house which reduced the significant cost of such advanced programs offered in public and made them tailored for SPSP business needs. Mr. Al-Atrash also prepared a comprehensive training plan covering professional certificate needs for Finance and Internal Audit staff up to 2022.

SPSP CEO, Bassam Al-Bokhari, gathered with the finance employees to celebrate the completion of both courses and thanked them for their efforts. Mr. Al-Bokhari stressed on the importance of implementing such effective certified training courses as they benefit employees by improving their performance and productivity and develop them as future leaders.



# SPSP Launches "Taziz" Program in Collaboration with Benna Charity

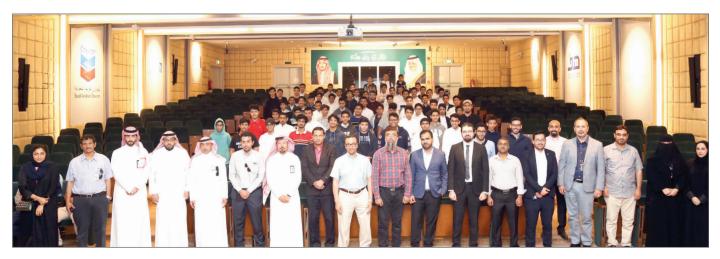


A memo of understanding was signed between SPSP and Benaa Charity Association for Orphans Care in the Eastern Region for the launch of "Taziz" program that aims to develop and prepare secondary school students for successful university/college enrollments and tests.

The program, which includes 200 students, lasts 26 weeks starting in September 2019 and ending in April 2020 and will cover skills such as English language, mathematics and Health & Safety. The courses will be voluntarily taught in English by SPSP Academic instructors from different nationalities.

Benaa is an independent entity that is concerned with the affairs of orphans in the Eastern Region of Saudi Arabia. Benaa's objective is to enable orphans and support their families through community programs and partnerships to contribute to achieving family stability in society.

#### Tomooh Program Students Visit SPSP



Saudi Aramco started a summer program called "Tomooh" which is an intensive program that targets high achieving secondary school students. Tomooh program focuses on Scholastic Aptitude Test (SAT) subjects like Math, Physics, & Chemistry, International English Language Testing System (IELTS), and 21st century soft skills and character building along with an introductory to Saudi Aramco's core business. The objective of the program is to develop and refine high caliber potential students' skills and abilities to meet admission requirements for the top 30 universities in the world while in high school. The program will constitute a learning path that would yield a continuous flow of young talents to join Saudi Aramco's workforce.

In line with SPSP's partnership with Saudi Aramco Drilling & Workover (D&WO) department, a group of 100 students that are enrolled in "Tomooh" summer program visited SPSP's Dammam premises for an orientation on the training rig and the Blowout Prevention (BOP) simulation and for a tour in the facilities.

The visit which took place on July 18, 2019, started with a welcoming reception by SPSP management followed by a safety orientation presentation delivered by SPSP Safety Advisor. After the orientation, the students were given Personal Protection Equipment (PPE) to wear for their safety before visiting the training rig. The students were divided into smaller groups to facilitate their tour.



# CSR Team Organizes "Alkhair Basket" Initiative



In keeping with the spirit of Ramadan and as part of SPSP's Corporate Social Responsibility program, OneHand team organized and distributed "Ramadan Baskets" for families in need.

In cooperation with "Mabarat Al-Ehsan" Charity, and with the donations of SPSP trainees and employees, SPSP's Corporate Social Responsibility team "OneHand", along with a number of SPSP trainees and employees, put together Ramadan baskets to help the needy families and contribute to the community.

The Ramadan baskets were prepared a week prior to Ramadan at SPSP Dammam premises. They were distributed in the first two weeks of Ramadan by SPSP trainees and employees to needy neighborhoods in Al-Khobar and Dammam.

SPSP and OneHand team are pleased of the outcome and honored to have had the opportunity to contribute to such a worth while effort.

This initiative was a representation of SPSP's ongoing commitment to social responsibility through charitable work that benefits society. Corporate Social Responsibility has been a big part of SPSP since its launch in December 2018 and its goal is to have a positive impact on the society and drive change towards sustainability.

# SPSP Organizes "Social Gathering" with Sponsors

SPSP hosted a "Social Gathering" to celebrate the spirit of the holy month of Ramadan at Al-Othman Kimpinski Hotel in Al-Khobar. The event was aimed to strengthen community relations and promote social interaction among SPSP staff, management, and the sponsoring companies.

Far away from work and projects, the staff, management, and sponsoring companies reconnected during this special occasion sharing personal news as well as perspectives on the business environment. SPSP's CEO, Mr. Bassam Al-Bokhari congratulated the staff on the occasion of the holy month and took the opportunity to thank and appreciate their efforts.



# Quality Statement

"We are committed to satisfy the needs of our customers by ensuring the quality of our graduates and integrity and excellence of our services through continuous improvement and compliance with internationally recognized standards and accreditations, demonstrated by effective leadership and implementation of best practices."

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